

	Dimensions: Safety	HAO Standard: 3.2a	Policy: Safety #8
	Original Approval Date: March 17, 2003	Date Revised: August 31, 2009	Revision Approval Date: August 31, 2009

TOPIC: SUSPECTED CHILD ABUSE

POLICY STATEMENT:

As directed by HAO Standards volunteers/staff of the NNPCN (N/PS) who have reasonable grounds to suspect child abuse, will report the suspected abuse to the Children’s Aid Society in accordance with the Child and Family Services Act, Section 72.

Note: “Reasonable grounds” are what an average person, given his or her training, background and experience, exercising normal and honest judgment, would suspect.

PROCEDURE:

1. The volunteer/staff will:
 - Report the suspected child abuse to the Children’s Aid intake worker
 - Notify the Program Administrator
 - Complete the Incident Report (Form 027)

2. The Program Administrator/Team Leader or delegate will:
 - Document the outcome
 - Report the incident to the Chair of the Board
 - Monitor and provide on-going supervision for the volunteer

If a civil action is brought against a person who made a report, that person will be protected unless he or she acted maliciously or without reasonable grounds for his or her suspicion. [CFSA s. 72(7)]

REVISION HISTORY:

DATE mm/dd/yyyy	REVISED BY	REVIEW ONLY (✓)	COMMENTS / MODIFICATIONS	BOARD APPROVAL DATE: mm/dd/yyyy
02/17/09		✓	Amendments 08/31/09	08/31/09